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NCAA EXTERNAL VACANCY

The Organization

The Namibia Civil Aviation Authority (NCAA) is a state-owned enterprise established by section 8 of the Civil Aviation Act No. 6 of 2016 (November 2016). One of the objectives of the Authority is to control, regulate, and promote Civil Aviation Safety and Security in Namibia, as well as the provision of Air Navigation Services.

Namibia Civil Aviation Authority (NCAA) invites applications for the following position:

Position	Grade	Minimum Requirements	
		Qualifications	**Experience**
Department: Safety and Security: Division: Airworthiness			
Senior Airworthiness Inspector: Power plant (PP) x 1 **Senior Airworthiness Inspector: Airframe (AF) x 1**	D1 D1	A bachelor's Degree NQF Level 7 in a relevant field (e.g. Aeronautical, Mechanical, Electronic or Telecommunication Engineering) and additional basic training in aircraft maintenance engineering. OR Professional qualification as licensed aircraft maintenance engineer with ratings or appropriate approvals commensurate with their job responsibilities, i.e., Category A or C (mechanical) Licences with airframe and power plant ratings, category X or W (Avionics) Licence with ratings in Electrical, Instrument or Radio. A valid driver's License	8 years' experience with the Civil Aviation Authority (CAA) or with the airline industry. Familiar with the development and implementation of rules, regulations, and procedures flight and ground procedures deemed necessary for flight safety in airworthiness, overhaul and maintenance, preferably of large, modern aircraft. Minimum 5 years of employment as a fully qualified aircraft maintenance engineer.
Department: Safety and Security: Division: Flight Operations			

Senior Inspector: Dangerous Goods x1	D1	Diploma in Dangerous Goods OR ATPL/ CPL license OR Flight dispatcher licenses/certificate A valid Dangerous Goods Cat 6 certificate or Equivalent A valid driver's License	5 Years' experience either as flight crew member, or flight dispatcher or air cargo handler OR 5 years' experience in road or rail transport with background in handling dangerous goods OR 3 years' experience in a Civil Aviation Authority in the Areas of Flight Operations or Aviation Security.
Inspector: Flight Operations x 1	C3	Relevant bachelor's degree NQF level 7 with an Airline Transport Pilot License (ATPL) or a Commercial Pilot License (CPL). A valid driver's License	Must hold or have held an airline transport pilot license (ATPL) with extensive experience as a Captain or pilot in command of civil or military air transport aircraft (2,000 flying hours) OR Commercial Pilot License (CPL) with a frozen ATPL and 3000 hours' flying experience on scheduled or non-scheduled commercial air transportation with a type rating on turbine powered aircraft OR A commercial Pilot License (CPL) with a frozen ATPL and 1000 hours flying experience on scheduled or non-scheduled commercial air transportation with a

			type rating on turbine powered and aviation degree. OR Commercial pilot license (frozen ATPL) and 1000 hours on rotor craft.
Department: Air Navigation Services: Division: Aeronautical Information Management			
Cartographer x 1	D1	A bachelor's degree in GIS/GIT or related qualification NQF Level 7. AIM courses: • Basic AIM • AIM Supervisory Management • Basic Aeronautical Cartography Course	5 years' experience in AIM/ATS.
Department: Safety and Security: Division: Airworthiness			
Inspector: Aircraft Maintenance Engineer (AME) x 1	**C3**	A Diploma in Aeronautical Engineering or related discipline OR AME License Class II with Grade I Instructor rating AME License Class 1 A valid driver's License	Minimum of three (3) years working experience in Aircraft Maintenance Engineering.

Fit and Proper – Successful candidates shall be subjected to security vetting and obtain a security clearance before appointment.

- **Applicants should send their applications to: recruitment@ncaa.na or apply via nieis.namibiaatwork.gov.na before the closing date.**
- **Enquiries: May be directed for attention to the Human Resources Office, Tel: 083 235 2170**
- **All applications must be accompanied by a comprehensive curriculum vitae, certified copies of educational qualifications and other supporting documents. All foreign qualifications must be evaluated by the Namibia Qualification Authority (NQA).**
- **Preference will be given to Namibian citizens and designated persons as prescribed by the Namibian Affirmative Action Act.**

- **Women and persons with disabilities are encouraged to apply.**
- **Only short-listed candidates will be contacted.**

CLOSING DATE: Friday, 20 November 2026 (17h00 – GMT +2)